

FELRA & UFCW
ACTIVE HEALTH PLAN
THIRD QUARTER 2021

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
THIRD QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,579.09	308	\$961,074
SAFEWAY	\$1,585.35	199	680,448
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			3,827,163
TOTAL		507	\$5,468,685

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN I
PART-TIME
THIRD QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$1,297.29	64	\$141,235
SAFEWAY	\$1,303.55	17	9,861
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			611,440
TOTAL		81	\$762,536

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X FULL TIME THIRD QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$1,035.73	48	\$150,181
GIANT	\$1,225.62	2,468	9,074,491
SAFEWAY	\$1,231.88	1,503	5,557,011
SAFEWAY DELAWARE	\$1,231.88	46	168,768
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(3,827,163)
TOTAL		4,065	\$11,123,288

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X PART TIME THIRD QUARTER 2021

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$588.88	1	\$1,767
GIANT	\$769.53	1,631	3,765,310
SAFEWAY	\$775.79	626	1,456,158
SAFEWAY DELAWARE	\$775.79	27	63,615
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(473,286)
TOTAL		2,285	\$4,813,564

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN X
PART-TIME
THIRD QUARTER 2021

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,385.26	0	\$0
GIANT	\$1,583.25	519	2,466,703
SAFEWAY	\$1,589.51	140	666,005
SAFEWAY DELAWARE	\$1,589.51	8	38,148
EMPLOYER CONTRIBUTION INCOME - RETIREE PLAN ¹			(138,154)
TOTAL		667	\$3,032,702

¹PLAN I RETIREE RELATED INCOME THAT IS INCLUDED IN PLAN X MOB CALCULATION IS REPORTED ON THE PLAN INCOME PAGE, AS IT IS PLAN I RELATED INCOME.

PLAN: XX FULL TIME THIRD QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$387.85	79	\$91,533
GIANT	\$395.76	267	316,211
SAFEWAY	\$395.76	151	179,280
SAFEWAY DELAWARE	\$395.76	3	3,562
TOTAL		500	\$590,586

PLAN: XX
PART-TIME
THIRD QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$210.54	2	\$1,474
GIANT	\$213.78	519	332,642
GIANT ¹	\$345.31	11	11,741
GIANT ²	\$476.84	6	8,583
GIANT ³	\$608.37	0	0
SAFEWAY	\$213.78	258	165,038
SAFEWAY ¹	\$345.31	1	1,036
SAFEWAY ²	\$476.84	2	2,861
SAFEWAY DELAWARE	\$213.78	5	3,420

TOTAL

804	\$526,795
-----	-----------

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX
FULL TIME
THIRD QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$268.65	790	\$636,432
LOCAL 400 STAFF TEMPS	\$268.65	0	0
SAFEWAY	\$268.65	366	295,246
SAFEWAY DELAWARE	\$268.65	20	16,388
TOTAL		1,176	\$948,066

PLAN XXX PART-TIME THIRD QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$161.42	1,951	\$944,146
GIANT ¹	\$300.14	20	17,708
GIANT ²	\$438.86	6	7,899
GIANT ³	\$577.58	1	1,733
SAFEWAY	\$161.42	1,207	584,442
SAFEWAY ¹	\$300.14	8	7,203
SAFEWAY ²	\$438.86	5	6,583
SAFEWAY ³	\$577.58	1	1,733
SAFEWAY DELAWARE	\$161.42	24	11,461

TOTAL

3,223	\$1,582,908
-------	-------------

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

³PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XL
PART-TIME
THIRD QUARTER 2021

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$25.72	1,557	\$120,113
SAFEWAY	\$25.72	879	67,823
SAFEWAY DELAWARE	\$25.72	21	1,646
TOTAL		2,457	\$189,582

PLAN:
FULL TIME
THIRD QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$4,395		296 PART
OPTICAL BENEFIT 12	\$6.95	4,469		214 PART
TOTAL OPTICAL		\$8,864	\$5.83	
DENTAL INDIVIDUAL	\$27.60	\$24,096		241 PART
DENTAL FAMILY	\$54.72	37,827		267 PART
TOTAL DENTAL		\$61,923	\$40.71	
DRUG	\$.80/SCRIPT	\$361,648	\$237.77	3,886 SCRIPTS
HMO KAISER	\$2,260.77	\$20,347		3 PART
HOSPITAL		16,578		
SURGICAL		19,103		
DIAGNOSTIC		17,531		
MAJOR MEDICAL		1,828,427		
MEDICAL ADMINISTRATION	\$15.02	22,905		508 PART
TOTAL MEDICAL		\$1,924,891	\$1,265.54	
BEHAVIORAL HEALTH	\$2.59	\$3,957	\$2.60	509 PART
BEHAVIORAL HEALTH		\$21,296	\$14.00	
E.A.P.	\$.67	\$1,023	\$0.67	509 PART
UM/DM	\$1.03/2.80	\$10,623	\$6.98	508 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,884	\$1.11	512 PART
P.P.O. CAREFIRST FLEXLINK	\$23.55	\$9,508	\$6.25	134 PART
P.P.O. CAREFIRST NETWORK	\$4.66	\$5,275	\$3.47	377 PART
HRG/A&G CLAIM DISCOUNTER		\$469	\$0.31	
LIFE-AD&D	\$.183/.018/1000	\$5,033	\$3.31	517 PART
A & S		\$130,085	\$85.53	
SUB TOTAL		\$2,546,279	\$1,674.08	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$23,294	\$15.31	529 PART
MISCELLANEOUS		\$10,873	\$7.15	
SUB TOTAL		\$34,167	\$22.46	

TOTAL

\$2,580,446 \$1,696.54

PLAN:
PART TIME
THIRD QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$704		47 PART
OPTICAL BENEFIT 12	\$6.95	680		33 PART
TOTAL OPTICAL		\$1,384	\$5.70	
DENTAL INDIVIDUAL	\$27.60	\$3,986		39 PART
DENTAL FAMILY	\$54.72	5,706		41 PART
TOTAL DENTAL		\$9,692	\$39.88	
DRUG	\$.80/SCRIPT	\$23,888	\$98.30	670 SCRIPTS
HMO KAISER	\$2,158.91	\$0		
HOSPITAL		3,050		
SURGICAL		4,897		
DIAGNOSTIC		4,429		
MAJOR MEDICAL		133,844		
MEDICAL ADMINISTRATION	\$15.02	3,591		80 PART
TOTAL MEDICAL		\$149,811	\$616.51	
BEHAVIORAL HEALTH	\$2.59	\$622	\$2.56	80 PART
BEHAVIORAL HEALTH		\$3,439	\$14.15	
E.A.P.	\$.67	\$160	\$0.66	80 PART
UMDM	\$1.03/2.80	\$1,530	\$6.30	79 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$254	\$1.05	82 PART
P.P.O. CAREFIRST FLEXLINK	\$23.55	\$1,518	\$6.25	21 PART
P.P.O. CAREFIRST NETWORK	\$4.66	\$853	\$3.51	61 PART
HRG/A&G CLAIM DISCOUNTER		\$77	\$0.32	
LIFE AD&D	\$.183/.018/1000	\$340	\$1.40	82 PART
A & S		\$12,312	\$50.67	
SUB TOTAL		\$205,880	\$847.26	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$3,783	\$15.57	86 PART
MISCELLANEOUS		\$1,737	\$7.15	
SUB TOTAL		\$5,520	\$22.72	

TOTAL

\$211,400 \$869.98

PLAN X
FULL TIME
THIRD QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$60,241	\$4.94	4,057 PART
DENTAL FAMILY	\$57.65	\$306,009		2,027 PART
DENTAL INDIVIDUAL	\$28.01	197,921		2,030 PART
TOTAL DENTAL		\$503,930	\$41.32	
DRUG	\$.80/SCRIPT	\$2,548,911	\$209.01	25,687 SCRIPTS
HMO KAISER	\$1,439.37	\$109,392		25 PART
MEDICAL INDIVIDUAL		3,755,168		
MEDICAL FAMILY		4,402,227		
MEDICAL ADMINISTRATION	\$15.02	181,772		4,034 PART
TOTAL MEDICAL		\$8,448,559	\$692.79	
BEHAVIORAL HEALTH	\$2.59	\$31,316	\$2.57	4,030 PART
BEHAVIORAL HEALTH		\$86,936	\$7.13	
E.A.P.	\$0.67	\$8,102	\$0.66	4,030 PART
UM/DM	\$1.03/2.80	\$94,553	\$7.75	4,033 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$15,022	\$1.23	4,065 PART
P.P.O. CAREFIRST FLEXLINK	\$23.55	\$68,320	\$5.60	965 PART
P.P.O. CAREFIRST NETWORK	\$4.66	\$43,259	\$3.55	3,094 PART
HRG/A&G CLAIM DISCOUNTER		\$3,700	\$0.30	
LIFE AD&D	\$183/.018/1000	\$17,959	\$1.47	4,093 PART
A & S		\$84,132	\$72.50	
SUB TOTAL		\$12,814,940	\$1,050.82	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$183,997	\$15.09	4,175 PART
MISCELLANEOUS		\$87,175	\$7.15	
SUB TOTAL		\$271,172	\$22.24	

TOTAL	\$13,086,112	\$1,073.06
-------	--------------	------------

PLAN X
PART TIME
THIRD QUARTER 2021

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$32,130	\$4.69	2,164 PART
DENTAL	\$28.01	\$192,791	\$28.12	2,166 PART
DRUG	\$.80/SCRIPT	\$1,233,831	\$179.99	9,099 SCRIPTS
HMO KAISER	\$1,036.71	\$12,441		4 PART
MEDICAL		3,008,122		
MEDICAL ADMINISTRATION	\$15.02	97,510		2,164 PART
TOTAL MEDICAL		\$3,118,073	\$454.86	
BEHAVIORAL HEALTH	\$2.59	\$16,820	\$2.45	2,165 PART
BEHAVIORAL HEALTH		\$5,804	\$0.82	
E.A.P.	\$0.67	\$4,351	\$0.63	2,165 PART
UM/DM	\$1.03/2.80	\$26,695	\$3.89	2,163 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$4,209	\$0.61	2,171 PART
P.P.O. CAREFIRST FLEXLINK	\$23.55	\$30,472	\$4.45	430 PART
P.P.O. CAREFIRST NETWORK	\$4.66	\$24,521	\$3.58	1,754 PART
HRG/A&G CLAIM DISCOUNTER		\$2,177	\$0.32	
LIFE AD&D	\$.183/.018/1000	\$6,329	\$0.92	2,197 PART
A & S		\$187,828	\$27.40	
SUB TOTAL		\$4,885,831	\$712.73	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$108,176	\$15.78	2,448 PART
MISCELLANEOUS		\$49,002	\$7.15	
SUB TOTAL		\$157,178	\$22.93	

TOTAL

\$5,043,009 \$735.66

PLAN X
PART TIME
THIRD QUARTER 2021

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$10,187	\$5.09	686 PART
DENTAL	\$57.65	\$107,352	\$53.65	684 PART
DRUG	\$.80/SCRIPT	\$633,889	\$316.79	6,945 SCRIPTS
HMO KAISER	\$1,807.09	\$37,949		7 PART
MEDICAL		1,820,595		
MEDICAL ADMINISTRATION	\$15.02	30,626		680 PART
TOTAL MEDICAL		\$1,889,170	\$944.11	
BEHAVIORAL HEALTH	\$2.59	\$5,276	\$2.64	679 PART
BEHAVIORAL HEALTH		\$4,422	\$2.21	
E.A.P.	\$.67	\$1,365	\$0.68	679 PART
UM/DM	\$1.03/2.80	\$22,688	\$11.34	680 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$3,805	\$1.80	688 PART
P.P.O. CAREFIRST FLEXLINK	\$23.55	\$11,573	\$5.78	163 PART
P.P.O. CAREFIRST NETWORK	\$4.66	\$7,316	\$3.66	523 PART
HRG/A&G CLAIM DISCOUNTER		\$611	\$0.31	
LIFE AD&D	\$.183/.018/1000	\$1,972	\$0.99	685 PART
A & S		\$53,753	\$26.86	
SUB TOTAL		\$2,753,179	\$1,375.91	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$30,244	\$15.11	687 PART
MISCELLANEOUS		\$14,304	\$7.15	
SUB TOTAL		\$44,548	\$22.26	

TOTAL

\$2,797,727 \$1,398.17

PLAN: XX
FULL TIME
THIRD QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,514	\$4.34	439 PART
DENTAL FAMILY	\$33.99	\$11,345		116 PART
DENTAL INDIVIDUAL	\$16.51	16,945		322 PART
TOTAL DENTAL		\$28,290	\$18.86	
DRUG	\$.80/SCRIPT	\$34,088	\$22.73	1,188 SCRIPTS
HMO KAISER	\$206.68	\$2,894		5 PART
MEDICAL INDIVIDUAL		498,674		
MEDICAL FAMILY		73,936		
MEDICAL ADMINISTRATION	\$15.02	19,797		439 PART
TOTAL MEDICAL		\$595,301	\$396.87	
BEHAVIORAL HEALTH	\$2.59	\$3,416	\$2.28	440 PART
BEHAVIORAL HEALTH		\$1,834	\$1.22	
UM/DM	\$1.03/2.80	\$8,038	\$5.36	439 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,273	\$0.85	440 PART
P.P.O. CAREFIRST FLEXLINK	\$23.55	\$7,803	\$5.20	110 PART
P.P.O. CAREFIRST NETWORK	\$4.66	\$4,623	\$3.08	331 PART
LIFE AD&D	\$183/.018/1000	\$1,342	\$0.89	445 PART
A & S		\$18,396	\$12.26	
SUB TOTAL		\$710,918	\$473.94	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$22,562	\$15.04	511 PART
MISCELLANEOUS		\$10,722	\$7.15	
SUB TOTAL		\$33,284	\$22.19	

TOTAL

\$744,202	\$496.13
-----------	----------

PLAN:XX
PART TIME
THIRD QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$7,782	\$3.23	524 PART
DENTAL FAMILY	\$33.99	\$1,529		19 PART
DENTAL INDIVIDUAL	\$16.51	26,362		504 PART
DENTAL		\$27,891	\$11.56	
DRUG	\$.80/SCRIPT	\$96,905	\$40.18	1,435 SCRIPTS
HMO KAISER	\$206.68	\$1,860		3 PART
MEDICAL		477,698		
MEDICAL ADMINISTRATION	\$15.02	23,475		521 PART
TOTAL MEDICAL		\$503,033	\$208.55	
BEHAVIORAL HEALTH	\$2.59	\$4,045	\$1.68	521 PART
BEHAVIORAL HEALTH		\$1,489	\$0.62	
UM/DM	\$1.03/2.80	\$6,745	\$2.80	521 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$1,068	\$0.44	526 PART
P.P.O. CAREFIRST FLEXLINK	\$23.55	\$5,857	\$2.43	83 PART
P.P.O. CAREFIRST NETWORK	\$4.66	\$6,240	\$2.59	446 PART
LIFE-AD&D	\$.183/.018/1000	\$808	\$0.33	535 PART
A & S		\$13,713	\$5.69	
SUB TOTAL		\$675,576	\$280.10	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$33,982	\$14.09	769 PART
MISCELLANEOUS		\$17,241	\$7.15	
SUB TOTAL		\$51,223	\$21.24	

TOTAL

\$726,799 \$301.34

PLAN XXX:
FULL TIME
THIRD QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$10,014	\$2.84	674 PART
DENTAL FAMILY	\$33.99	\$20,192		219 PART
DENTAL INDIVIDUAL	\$16.51	24,232		454 PART
TOTAL DENTAL		\$44,424	\$12.59	
DRUG	\$.80/SCRIPT	\$249,428	\$70.70	2,148 SCRIPTS
HMO KAISER	\$330.14	\$5,282		5 PART
MEDICAL INDIVIDUAL		496,369		
MEDICAL FAMILY		117,762		
MEDICAL ADMINISTRATION	\$15.02	30,445		676 PART
TOTAL MEDICAL		\$649,858	\$184.20	
BEHAVIORAL HEALTH	\$2.59	\$5,250	\$1.49	676 PART
BEHAVIORAL HEALTH		\$8,152	\$2.31	
UM/DM	\$1.03/2.80	\$13,082	\$3.71	676 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,077	\$0.59	680 PART
P.P.O. CARE FIRST FLEXLINK	\$23.55	\$12,261	\$3.48	173 PART
P.P.O. CARE FIRST NETWORK	\$4.66	\$7,027	\$1.99	503 PART
LIFE AD&D	\$183/.018/1000	\$2,060	\$0.58	683 PART
A & S		\$55,339	\$15.69	
SUB TOTAL		\$1,058,972	\$300.17	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$49,547	\$14.04	1,118 PART
MISCELLANEOUS		\$25,220	\$7.15	
SUB TOTAL		\$74,767	\$21.19	

TOTAL

\$1,133,739 \$321.36

PLAN XXX
PART TIME
THIRD QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$11,954	\$1.24	805 PART
DENTAL FAMILY	\$33.99	\$1,996		33 PART
DENTAL INDIVIDUAL	\$16.51	40,516		771 PART
DENTAL		\$42,512	\$4.40	
DRUG	\$.80/SCRIPT	\$137,275	\$14.20	2,304 SCRIPTS
HMO KAISER	\$206.25	\$5,363		9 PART
MEDICAL INDIVIDUAL		483,356		
MEDICAL FAMILY		658		
MEDICAL ADMINISTRATION	\$15.02	47,899		1,063 PART
TOTAL MEDICAL		\$537,276	\$55.57	
BEHAVIORAL HEALTH	\$2.59	\$8,330	\$0.86	1,072 PART
BEHAVIORAL HEALTH		\$8,566	\$0.89	
UM/DM	\$1.03/2.80	\$13,848	\$1.43	1,064 PART
PRESCRIPTION CARE MNGMT	\$0.65	\$2,223	\$0.23	1,090 PART
P.P.O. CAREFIRST FLEXLINK	\$23.55	\$16,692	\$1.73	236 PART
P.P.O. CAREFIRST NETWORK	\$4.66	\$11,939	\$1.23	854 PART
LIFE AD&D	\$183/.018/1000	\$1,526	\$0.16	1,013 PART
A & S		\$5,371	\$0.56	
SUB TOTAL		\$797,512	\$82.50	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$141,869	\$14.67	3,139 PART
MISCELLANEOUS		\$69,119	\$7.15	
SUB TOTAL		\$210,988	\$21.82	

TOTAL **\$1,008,500** **\$104.32**

PLAN XL
PART TIME
THIRD QUARTER 2021

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$4,807	\$0.65	324 PART
DENTAL	\$16.51	\$16,720	\$2.27	321 PART
LIFE-AD&D	\$.183/.018/1000	\$634	\$0.09	439 PART
A & S		\$529	\$0.07	
SUB TOTAL		\$22,690	\$3.08	

OPERATING EXPENSES

ADMINISTRATION	\$14.66	\$11,105	\$15.07	2,520 PART
MISCELLANEOUS		\$52,692	\$7.15	
SUB TOTAL		\$163,797	\$22.22	

TOTAL	\$186,487	\$25.30	
-------	-----------	---------	--

PLAN 1
FULL TIME
THIRD QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,221,714	\$2,411,061	\$2,091,159		\$5,723,934
EMPLOYER CONTR - RETIREE	3,438,589	3,463,049	3,377,526		10,279,164
MISC. INCOME - RETIREE	862,085	854,882	843,782		2,560,749
-LOA	0	0	0		0
-COBRA	4,314	4,314	4,314		12,942
-HMO COPAY	7,079	14,391	10,728		32,198

TOTAL \$5,533,781 \$6,747,697 \$6,327,509 \$0 \$18,608,987

EXPENSES

MEDICAL	\$1,408,162	\$1,379,593	\$1,924,891		\$4,712,646
RETIREE	3,293,195	3,641,556	3,575,547		10,510,298
A & S	140,586	205,778	130,085		476,449
DENTAL	67,620	64,675	61,923		194,218
DRUG	489,609	387,553	361,648		1,238,810
BEHAVIORAL HEALTH	88,719	54,733	25,253		168,705
OPTICAL	9,342	9,084	8,864		27,290
LIFE & AD & D	5,274	5,151	5,033		15,458
UM/DM	11,276	11,200	10,623		33,099
PRESCRIPTION CARE MNGMT	1,774	1,736	1,684		5,194
E.A.P.	1,072	1,046	1,023		3,141
P.P.O.	16,703	15,425	15,252		47,380
OPERATING EXPENSE	36,165	33,400	34,167		103,732

TOTAL EXPENSE \$5,569,497 \$5,810,930 \$6,155,993 \$0 \$17,536,420

SURPLUS (DEFICIT)	(\$35,716)	\$936,767	\$171,516	\$0	\$1,072,567
-------------------	------------	-----------	-----------	-----	-------------

AVERAGE INCOME	\$3,461	\$4,301	\$4,160	\$0	\$3,974
AVERAGE EXPENSE	\$3,483	\$3,704	\$4,047	\$0	\$3,745
SURPLUS (DEFICIT)	(\$22)	\$597	\$113	\$0	\$229

TOTAL PARTICIPANTS 533 523 507 521

PLAN 1
PART-TIME
THIRD QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$109,815	\$231,102	\$265,628		\$606,545
EMPLOYER CONTR - RETIREE	543,587	520,793	496,908		1,561,288
MISC. INCOME - RETIREE	183,461	183,518	181,573		548,552
-LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	0	0	0		0

TOTAL	\$836,863	\$935,413	\$944,109	\$0	\$2,716,385
-------	-----------	-----------	-----------	-----	-------------

EXPENSES

MEDICAL	\$209,371	\$167,179	\$149,811		\$526,361
RETIREE	592,548	670,176	585,181		1,847,905
A & S	8,741	12,594	12,312		33,647
DENTAL	10,707	10,223	9,692		30,622
DRUG	47,925	41,246	23,888		113,059
BEHAVIORAL HEALTH	3,313	2,940	4,061		10,314
OPTICAL	1,412	1,524	1,384		4,320
LIFE & AD & D	365	354	340		1,059
UM/DM	1,673	1,684	1,530		4,887
PRESCRIPTION CARE MNGMT	265	263	254		782
E.A.P.	172	169	160		501
P.P.O.	2,746	2,477	2,448		7,671
OPERATING EXPENSE	6,033	5,506	5,520		17,059

TOTAL EXPENSE	\$885,271	\$916,335	\$796,581	\$0	\$2,598,187
---------------	-----------	-----------	-----------	-----	-------------

SURPLUS (DEFICIT)	(\$48,408)	\$19,078	\$147,528	\$0	\$118,198
-------------------	------------	----------	-----------	-----	-----------

AVERAGE INCOME	\$3,099	\$3,668	\$3,885	\$0	\$3,551
AVERAGE EXPENSE	\$3,279	\$3,593	\$3,278	\$0	\$3,383
SURPLUS (DEFICIT)	(\$180)	\$75	\$607	\$0	\$168

TOTAL PARTICIPANTS	90	85	81		85
--------------------	----	----	----	--	----

PLAN X FULL TIME THIRD QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$8,271,146	\$10,521,871	\$11,123,288		\$29,916,305
MISC. INCOME - LOA	0	0	0		0
-COBRA	28,826	23,161	16,485		68,472
-HMO COPAY	73,649	60,803	59,737		194,189

TOTAL INCOME	\$8,373,621	\$10,605,835	\$11,199,510	\$0	\$30,178,966
--------------	-------------	--------------	--------------	-----	--------------

EXPENSES

MEDICAL	\$9,888,796	\$7,507,645	\$8,448,559		\$25,845,000
A & S	758,138	868,937	884,132		2,511,207
DENTAL	540,745	523,514	503,930		1,568,189
DRUG	3,144,637	2,155,783	2,548,911		7,849,331
BEHAVIORAL HEALTH	162,940	106,281	118,252		387,473
OPTICAL	62,132	61,267	60,241		183,640
LIFE & AD & D	18,402	18,223	17,959		54,584
UM/DM	98,052	98,186	94,553		290,791
PRESCRIPTION CARE MNGMT	15,522	15,315	15,022		45,859
E.A.P.	8,354	8,249	8,102		24,705
P.P.O.	124,415	115,228	115,279		354,922
OPERATING EXPENSE	279,752	261,121	271,172		812,045

TOTAL EXPENSE	\$15,101,885	\$11,739,749	\$13,086,112	\$0	\$39,927,746
---------------	--------------	--------------	--------------	-----	--------------

SURPLUS (DEFICIT)	(\$6,728,264)	(\$1,133,914)	(\$1,886,602)	\$0	(\$9,748,780)
-------------------	---------------	---------------	---------------	-----	---------------

AVERAGE INCOME	\$667	\$856	\$918	\$0	\$814
AVERAGE EXPENSE	\$1,203	\$948	\$1,073	\$0	\$1,075
SURPLUS (DEFICIT)	(\$536)	(\$92)	(\$155)	\$0	(\$261)

TOTAL PARTICIPANTS	4,184	4,128	4,065		4,126
--------------------	-------	-------	-------	--	-------

PLAN X PART TIME THIRD QUARTER 2021

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,476,695	\$5,096,595	\$4,813,564		\$14,386,854
MISC. INCOME - LOA	0	0	0		0
-COBRA	39,198	32,511	28,854		100,563
-HMO COPAY	15,426	17,302	10,475		43,203

TOTAL INCOME	\$4,531,319	\$5,146,408	\$4,852,893	\$0	\$14,530,620
--------------	-------------	-------------	-------------	-----	--------------

EXPENSES

MEDICAL	\$2,755,797	\$2,746,624	\$3,118,073		\$8,620,494
A & S	197,775	237,804	187,828		623,407
DENTAL	193,049	189,811	192,791		575,651
DRUG	1,324,898	1,108,831	1,233,831		3,667,560
BEHAVIORAL HEALTH	65,723	31,618	22,424		119,765
OPTICAL	32,917	34,091	32,130		99,138
LIFE & AD & D	6,659	6,523	6,329		19,511
UM/DM	28,270	27,993	26,695		82,958
PRESCRIPTION CARE MNGMT	4,427	4,324	4,209		12,960
E.A.P.	4,571	4,477	4,351		13,399
P.P.O.	63,520	58,041	57,170		178,731
OPERATING EXPENSES	161,078	151,313	157,178		469,569

TOTAL EXPENSE	\$4,838,684	\$4,601,450	\$5,043,009	\$0	\$14,483,143
---------------	-------------	-------------	-------------	-----	--------------

SURPLUS (DEFICIT)	(\$307,365)	\$544,958	(\$190,116)	\$0	\$47,477
-------------------	-------------	-----------	-------------	-----	----------

AVERAGE INCOME	\$628	\$707	\$708	\$0	\$681
AVERAGE EXPENSE	\$671	\$632	\$736	\$0	\$680
SURPLUS (DEFICIT)	(\$43)	\$75	(\$28)	\$0	\$1

TOTAL PARTICIPANTS	2,404	2,428	2,285		2,372
--------------------	-------	-------	-------	--	-------

PLAN X PART TIME THIRD QUARTER 2021

DEPENDENT
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,818,651	\$3,034,154	\$3,032,702		\$8,885,507
MISC. INCOME - LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	17,587	17,586	18,280		53,453

TOTAL INCOME	\$2,836,238	\$3,051,740	\$3,050,982	\$0	\$8,938,960
--------------	-------------	-------------	-------------	-----	-------------

EXPENSES

MEDICAL	\$2,037,692	\$1,962,773	\$1,889,170		\$5,889,635
A & S	74,565	93,009	53,753		221,327
DENTAL	124,055	117,308	107,352		348,715
DRUG	789,680	529,454	633,889		1,953,023
BEHAVIORAL HEALTH	10,611	14,865	9,698		35,174
OPTICAL	10,222	10,806	10,187		31,215
LIFE & AD & D	2,040	2,011	1,972		6,023
UM/DM	23,957	23,764	22,688		70,409
PRESCRIPTION CARE MNGMT	3,788	3,704	3,605		11,097
E.A.P.	1,419	1,398	1,365		4,182
P.P.O.	21,090	19,282	19,500		59,872
OPERATING EXPENSE	47,269	43,604	44,548		135,421

TOTAL EXPENSE	\$3,146,388	\$2,821,978	\$2,797,727	\$0	\$8,766,093
---------------	-------------	-------------	-------------	-----	-------------

SURPLUS (DEFICIT)	(\$310,150)	\$229,762	\$253,255	\$0	\$172,867
-------------------	-------------	-----------	-----------	-----	-----------

AVERAGE INCOME	\$1,351	\$1,492	\$1,525	\$0	\$1,456
AVERAGE EXPENSE	\$1,498	\$1,379	\$1,398	\$0	\$1,425
SURPLUS (DEFICIT)	(\$147)	\$113	\$127	\$0	\$31

TOTAL PARTICIPANTS	700	682	667		683
--------------------	-----	-----	-----	--	-----

PLAN XX:
FULL TIME
THIRD QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,779	\$577,496	\$590,586		\$1,680,861
MISC. INCOME - LOA	0	0	0		0
-COBRA	1,359	340	1,374		3,073
-HMO COPAY	0	0	0		0

TOTAL INCOME	\$514,138	\$577,836	\$591,960	\$0	\$1,683,934
--------------	-----------	-----------	-----------	-----	-------------

EXPENSES

MEDICAL	\$283,334	\$487,610	\$595,301		\$1,366,245
A & S	17,027	29,004	18,396		64,427
DENTAL	29,292	28,559	28,290		86,141
DRUG	42,520	40,459	34,088		117,067
BEHAVIORAL HEALTH	4,504	4,565	5,250		14,319
OPTICAL	6,796	6,682	6,514		19,992
LIFE & AD & D	1,363	1,390	1,342		4,095
UM/DM	8,406	8,336	8,038		24,780
PRESCRIPTION CARE MNGMT	1,331	1,300	1,273		3,904
P.P.O.	12,960	12,710	12,426		38,096
OPERATING EXPENSE	32,822	32,165	33,284		98,271

TOTAL EXPENSE	\$440,355	\$652,780	\$744,202	\$0	\$1,837,337
---------------	-----------	-----------	-----------	-----	-------------

SURPLUS (DEFICIT)	\$73,783	(\$74,944)	(\$152,242)	\$0	(\$153,403)
-------------------	----------	------------	-------------	-----	-------------

AVERAGE INCOME	\$329	\$378	\$395	\$0	\$367
AVERAGE EXPENSE	\$282	\$427	\$496	\$0	\$402
SURPLUS (DEFICIT)	\$47	(\$49)	(\$101)	\$0	(\$35)

TOTAL PARTICIPANTS	521	510	500		510
--------------------	-----	-----	-----	--	-----

PLAN XX:
PART-TIME
THIRD QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$427,769	\$441,269	\$526,795		\$1,395,833
MISC. INCOME - LOA	0	0	0		0
-COBRA	1,300	1,081	751		3,132
-HMO COPAY	1,668	1,680	1,291		4,639

TOTAL INCOME	\$430,737	\$444,030	\$528,837	\$0	\$1,403,604
--------------	-----------	-----------	-----------	-----	-------------

EXPENSES

MEDICAL	\$339,489	\$478,515	\$503,033		\$1,321,037
A & S	12,136	12,882	13,713		38,731
DENTAL	29,627	28,187	27,891		85,705
DRUG	115,786	140,428	96,905		353,119
BEHAVIORAL HEALTH	5,114	4,296	5,534		14,944
OPTICAL	7,801	8,861	7,782		24,444
LIFE & AD & D	871	846	808		2,525
UM/DM	7,368	7,197	6,745		21,310
PRESCRIPTION CARE MNGMT	1,162	1,109	1,068		3,339
P.P.O.	13,856	13,009	12,097		38,962
OPERATING EXPENSE	59,918	52,667	51,223		163,808

TOTAL EXPENSE	\$593,128	\$747,997	\$726,799	\$0	\$2,067,924
---------------	-----------	-----------	-----------	-----	-------------

SURPLUS (DEFICIT)	(\$162,391)	(\$303,967)	(\$197,962)	\$0	(\$664,320)
-------------------	-------------	-------------	-------------	-----	-------------

AVERAGE INCOME	\$163	\$193	\$219	\$0	\$192
AVERAGE EXPENSE	\$224	\$325	\$301	\$0	\$283
SURPLUS (DEFICIT)	(\$61)	(\$132)	(\$82)	\$0	(\$91)

TOTAL PARTICIPANTS	882	766	804		817
--------------------	-----	-----	-----	--	-----

PLAN XXX
FULL-TIME
THIRD QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$784,188	\$913,654	\$948,066		\$2,645,908
MISC. INCOME - LOA	0	0	0		0
-COBRA	401	327	334		1,062
-HMO COPAY	2,020	2,139	1,783		5,942

TOTAL INCOME	\$786,609	\$916,120	\$950,183		\$2,652,912
--------------	-----------	-----------	-----------	--	-------------

EXPENSES

MEDICAL	\$569,975	\$433,123	\$649,858		\$1,652,956
A & S	35,135	33,438	55,339		123,912
DENTAL	41,855	43,363	44,424		129,642
DRUG	238,279	215,120	249,428		702,827
BEHAVIORAL HEALTH	8,582	8,813	13,402		30,797
OPTICAL	9,326	9,751	10,014		29,091
LIFE & AD & D	1,832	2,015	2,060		5,907
UM/DM	12,848	13,221	13,082		39,151
PRESCRIPTION CARE MNGMT	2,040	2,084	2,077		6,201
P.P.O.	17,950	19,029	19,288		56,267
OPERATING EXPENSE	66,664	67,852	74,767		209,283

TOTAL EXPENSE	\$1,004,486	\$847,809	\$1,133,739	\$0	\$2,986,034
---------------	-------------	-----------	-------------	-----	-------------

SURPLUS (DEFICIT)	(\$217,877)	\$68,311	(\$183,556)	\$0	(\$333,122)
-------------------	-------------	----------	-------------	-----	-------------

AVERAGE INCOME	\$246	\$274	\$269	\$0	\$263
AVERAGE EXPENSE	\$314	\$253	\$321	\$0	\$296
SURPLUS (DEFICIT)	(\$68)	\$21	(\$52)	\$0	(\$33)

TOTAL PARTICIPANTS	1,066	1,115	1,176		1,119
--------------------	-------	-------	-------	--	-------

PLAN XXX
PART-TIME
THIRD-QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$872,365	\$1,177,353	\$1,582,908		\$3,632,626
MISC. INCOME - LOA	0	0	0		0
-COBRA	13,330	10,824	8,126		32,280
-HMO COPAY	3,291	2,575	1,903		7,769

TOTAL INCOME	\$888,986	\$1,190,752	\$1,592,937	\$0	\$3,672,675
--------------	-----------	-------------	-------------	-----	-------------

EXPENSES

MEDICAL	\$609,628	\$556,691	\$537,276		\$1,703,595
A & S	7,951	7,457	5,371		20,779
DENTAL	41,170	42,442	42,512		126,124
DRUG	199,035	92,973	137,275		429,283
BEHAVIORAL HEALTH	13,254	10,329	16,896		40,479
OPTICAL	11,736	12,206	11,954		35,896
LIFE & AD & D	1,447	1,567	1,526		4,540
UM/DM	14,475	14,681	13,848		43,004
PRESCRIPTION CARE MNGMT	2,294	2,283	2,223		6,800
P.P.O.	28,834	29,496	28,631		86,961
OPERATING EXPENSE	197,463	200,064	210,988		608,515

TOTAL EXPENSE	\$1,127,287	\$970,189	\$1,008,500	\$0	\$3,105,976
---------------	-------------	-----------	-------------	-----	-------------

SURPLUS (DEFICIT)	(\$238,301)	\$220,563	\$584,437	\$0	\$566,699
-------------------	-------------	-----------	-----------	-----	-----------

AVERAGE INCOME	\$93	\$126	\$165	\$0	\$128
AVERAGE EXPENSE	\$117	\$103	\$104	\$0	\$108
SURPLUS (DEFICIT)	(\$24)	\$23	\$61	\$0	\$20

TOTAL PARTICIPANTS	3,198	3,139	3,223		3,187
--------------------	-------	-------	-------	--	-------

PLAN XL PART-TIME THIRD QUARTER 2021
--

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$138,208	\$179,199	\$189,582		\$506,989
MISC. INCOME - LOA	0	0	0		0
-COBRA	69	69	46		184

TOTAL INCOME	\$138,277	\$179,268	\$189,628	\$0	\$507,173
--------------	-----------	-----------	-----------	-----	-----------

EXPENSES

A & S	\$2,427	\$2,588	529		\$5,544
DENTAL	16,882	17,167	16,720		50,769
OPTICAL	5,054	5,124	4,807		14,985
LIFE & AD & D	676	663	634		1,973
OPERATING EXPENSE	150,413	146,158	163,797		460,368

TOTAL EXPENSE	\$175,452	\$171,700	\$186,487	\$0	\$533,639
---------------	-----------	-----------	-----------	-----	-----------

SURPLUS (DEFICIT)	(\$37,175)	\$7,568	\$3,141	\$0	(\$26,466)
-------------------	------------	---------	---------	-----	------------

AVERAGE INCOME	\$20	\$24	\$26	\$0	\$23
AVERAGE EXPENSE	\$26	\$23	\$25	\$0	\$25
SURPLUS (DEFICIT)	(\$6)	\$1	\$1	\$0	(\$2)

TOTAL PARTICIPANTS	2,280	2,519	2,457		2,419
--------------------	-------	-------	-------	--	-------

COMBINED FUND
THIRD QUARTER 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$19,633,330	\$24,583,754	\$25,164,278	\$0	\$69,381,362
EMPLOYER CONTR - RETIREE	3,982,176	3,983,842	3,874,434	0	11,840,452
EMPLOYEE CONTRIBUTIONS	1,255,063	1,227,503	1,189,836	0	3,672,402
INTEREST & DIVIDENDS - ACTIVE	121,845	88,263	56,755	0	266,863
INTEREST & DIVIDENDS - RETIREE	26,185	18,758	12,096	0	57,039
STIPEND	1,021,927	979,146	936,109	0	2,937,182
MISCELLANEOUS ^{1,2}	0	31	26,141	0	26,172

TOTAL INCOME	\$26,040,526	\$30,881,297	\$31,259,649	\$0	\$88,181,472
--------------	--------------	--------------	--------------	-----	--------------

EXPENSES

MEDICAL	\$18,102,244	\$15,719,753	\$17,815,972	\$0	\$51,637,969
RETIREEES	3,885,743	4,311,732	4,160,728	0	12,358,203
STIPEND	1,021,927	979,146	936,109	0	2,937,182
A & S	1,254,481	1,503,491	1,361,458	0	4,119,430
DENTAL	1,095,002	1,065,249	1,035,525	0	3,195,776
DRUG	6,392,369	4,711,847	5,319,863	0	16,424,079
BEHAVIORAL HEALTH	362,760	238,440	220,770	0	821,970
OPTICAL	156,738	159,396	153,877	0	470,011
LIFE & AD & D	38,929	38,743	38,003	0	115,675
UM/DM	206,325	206,262	197,802	0	610,389
PRESCRIPTION CARE MNGMT	32,603	32,118	31,415	0	96,136
E.A.P.	15,588	15,339	15,001	0	45,928
P.P.O.	302,074	284,697	282,091	0	868,862
OPERATING EXPENSE	1,037,577	993,850	1,046,644	0	3,078,071

TOTAL EXPENSE	\$33,904,360	\$30,260,063	\$32,615,258	\$0	\$96,779,681
---------------	--------------	--------------	--------------	-----	--------------

SURPLUS (DEFICIT)	(\$7,863,834)	\$621,234	(\$1,355,609)	\$0	(\$8,598,209)
-------------------	---------------	-----------	---------------	-----	---------------

TOTAL PARTICIPANTS	15,858	15,895	15,765	0	15,839
--------------------	--------	--------	--------	---	--------

FUND RESERVE	\$26,480,029	\$25,532,305	\$27,188,034	
--------------	--------------	--------------	--------------	--

¹DENTEGRA IMPLEMENTATION CREDIT - \$20,000

²LITIGATION SETTLEMENTS 3RD QTR:

\$12 HEWITT
5,666 MADOFF
463 SBHIC
<u>\$6,141</u>

PLAN 1
FULL TIME
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$2,525,401	\$2,567,773	\$2,705,912	\$2,117,700	\$9,916,786
EMPLOYER CONTR - RETIREE	3,596,382	3,493,381	3,517,327	3,509,736	14,116,826
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	896,294	875,631	873,258	865,020	3,510,203
-LOA	0	0	0	0	0
-COBRA	6,721	11,201	6,516	2,876	27,314
-HMO COPAY	8,821	11,026	9,216	10,387	39,450

TOTAL \$7,033,619 \$6,959,012 \$7,112,229 \$6,505,719 \$27,610,579

EXPENSES

MEDICAL	\$1,348,808	\$1,387,643	\$1,048,873	\$1,794,324	\$5,579,648
RETIREE	4,081,068	3,076,447	3,861,042	3,282,215	14,300,772
A & S	214,514	159,050	115,290	154,855	643,709
DENTAL	77,374	76,353	64,156	71,722	289,605
DRUG	734,244	478,191	536,468	440,933	2,189,836
BEHAVIORAL HEALTH	30,175	73,365	43,802	68,261	215,603
OPTICAL	10,171	10,064	9,768	9,513	39,516
LIFE & AD & D	5,735	5,676	5,566	5,381	22,358
UM/DM	12,683	12,527	11,404	11,637	48,251
PRESCRIPTION CARE MNGMT	0	655	1,918	1,848	4,421
E.A.P.	1,172	1,158	1,124	1,094	4,548
P.P.O.	16,844	16,533	15,773	15,563	64,713
OPERATING EXPENSE	34,389	41,066	33,132	33,263	141,850

TOTAL EXPENSE \$6,567,177 \$5,338,728 \$5,748,316 \$5,890,609 \$23,544,830

SURPLUS (DEFICIT)	\$466,442	\$1,620,284	\$1,363,913	\$615,110	\$4,065,749
-------------------	-----------	-------------	-------------	-----------	-------------

AVERAGE INCOME	\$4,042	\$4,098	\$4,287	\$3,914	\$4,085
AVERAGE EXPENSE	\$3,774	\$3,144	\$3,465	\$3,544	\$3,482
SURPLUS (DEFICIT)	\$268	\$954	\$822	\$370	\$603

TOTAL PARTICIPANTS 580 568 553 554 563

PLAN 1 PART-TIME 2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$423,815	\$343,261	\$220,971	\$153,533	\$1,141,580
EMPLOYER CONTR - RETIREE	629,409	568,297	542,227	555,884	2,295,817
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	188,985	184,950	185,890	185,145	744,970
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	0	0	0	0	0

TOTAL	\$1,242,209	\$1,096,508	\$949,088	\$894,562	\$4,182,367
-------	-------------	-------------	-----------	-----------	-------------

EXPENSES

MEDICAL	\$223,373	\$87,453	\$260,383	\$365,486	\$936,695
RETIREE	657,758	523,097	605,049	572,277	2,358,181
A & S	9,735	10,382	13,941	5,007	39,065
DENTAL	12,633	12,293	9,979	11,549	46,454
DRUG	61,341	31,376	52,173	42,360	187,250
BEHAVIORAL HEALTH	5,933	6,707	2,095	3,520	18,255
OPTICAL	1,737	1,705	1,596	1,569	6,607
LIFE & AD & D	416	415	394	381	1,606
UM/DM	1,876	1,835	2,173	1,776	7,660
PRESCRIPTION CARE MNGMT	0	94	282	283	659
E.A.P.	201	196	185	181	763
P.P.O.	2,851	2,826	2,788	2,631	11,096
OPERATING EXPENSE	6,242	7,234	5,616	5,565	24,657

TOTAL EXPENSE	\$984,096	\$685,613	\$956,654	\$1,012,585	\$3,838,948
---------------	-----------	-----------	-----------	-------------	-------------

SURPLUS (DEFICIT)	\$258,113	\$410,895	(\$7,566)	(\$118,023)	\$543,419
-------------------	-----------	-----------	-----------	-------------	-----------

AVERAGE INCOME	\$3,906	\$3,730	\$3,439	\$3,172	\$3,562
AVERAGE EXPENSE	\$3,095	\$2,332	\$3,466	\$3,591	\$3,121
SURPLUS (DEFICIT)	\$811	\$1,398	(\$27)	(\$419)	\$441

TOTAL PARTICIPANTS	106	98	92	94	98
--------------------	-----	----	----	----	----

PLAN X FULL TIME 2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$10,473,534	\$10,420,388	\$10,520,103	\$7,590,170	\$39,004,195
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	35,750	29,053	31,444	40,741	136,988
-HMO COPAY	88,194	93,080	78,388	73,610	333,272

TOTAL INCOME	\$10,597,478	\$10,542,521	\$10,629,935	\$7,704,521	\$39,474,455
--------------	--------------	--------------	--------------	-------------	--------------

EXPENSES

MEDICAL	\$8,826,263	\$7,264,084	\$8,873,849	\$8,388,973	\$33,353,169
A & S	843,094	803,809	698,523	797,897	3,143,323
DENTAL	590,163	582,628	501,610	569,317	2,243,718
DRUG	2,842,090	2,069,985	3,055,920	2,646,536	10,614,531
BEHAVIORAL HEALTH	138,751	149,761	164,481	139,597	592,590
OPTICAL	64,702	64,004	63,276	62,672	254,654
LIFE & AD & D	19,149	19,025	18,806	18,615	75,595
UM/DM	103,626	103,172	100,372	100,496	407,666
PRESCRIPTION CARE MNGMT	0	5,498	16,287	16,023	37,808
E.A.P.	8,685	8,602	8,493	8,424	34,204
P.P.O.	118,463	118,025	114,489	114,705	465,682
OPERATING EXPENSE	256,956	310,410	252,645	256,585	1,076,596

TOTAL EXPENSE	\$13,811,942	\$11,499,003	\$13,868,751	\$13,119,840	\$52,299,536
---------------	--------------	--------------	--------------	--------------	--------------

SURPLUS (DEFICIT)	(\$3,214,464)	(\$956,482)	(\$3,238,816)	(\$5,415,319)	(\$12,825,081)
-------------------	---------------	-------------	---------------	---------------	----------------

AVERAGE INCOME	\$804	\$815	\$827	\$599	\$761
AVERAGE EXPENSE	\$1,048	\$889	\$1,080	\$1,020	\$1,009
SURPLUS (DEFICIT)	(\$244)	(\$74)	(\$253)	(\$421)	(\$248)

TOTAL PARTICIPANTS	4,395	4,310	4,282	4,286	4,318
--------------------	-------	-------	-------	-------	-------

PLAN X PART TIME 2020

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,742,567	\$5,360,572	\$5,259,183	\$3,800,881	\$20,163,203
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	30,752	37,014	43,273	53,802	164,841
-HMO COPAY	13,309	12,704	12,776	9,907	48,696

TOTAL INCOME	\$5,786,628	\$5,410,290	\$5,315,232	\$3,864,590	\$20,376,740
--------------	-------------	-------------	-------------	-------------	--------------

EXPENSES

MEDICAL	\$2,835,289	\$3,057,858	\$1,929,782	\$3,233,193	\$11,056,122
A & S	161,845	180,744	200,130	202,882	745,601
DENTAL	221,488	215,767	165,123	202,060	804,438
DRUG	961,376	720,375	1,024,183	1,173,467	3,879,401
BEHAVIORAL HEALTH	46,784	25,169	35,455	26,640	134,048
OPTICAL	37,769	36,793	35,200	34,458	144,220
LIFE & AD & D	7,428	7,265	6,975	6,775	28,443
UM/DM	30,806	30,377	28,811	28,635	118,629
PRESCRIPTION CARE MNGMT	0	1,563	4,613	4,527	10,703
E.A.P.	5,124	4,975	4,762	4,663	19,524
P.P.O.	65,755	64,102	59,805	58,386	248,048
OPERATING EXPENSES	159,341	186,866	148,719	150,465	645,391

TOTAL EXPENSE	\$4,533,005	\$4,531,854	\$3,643,558	\$5,126,151	\$17,834,568
---------------	-------------	-------------	-------------	-------------	--------------

SURPLUS (DEFICIT)	\$1,253,623	\$878,436	\$1,671,674	(\$1,261,561)	\$2,542,172
-------------------	-------------	-----------	-------------	---------------	-------------

AVERAGE INCOME	\$715	\$711	\$704	\$521	\$663
AVERAGE EXPENSE	\$560	\$596	\$482	\$691	\$582
SURPLUS (DEFICIT)	\$155	\$115	\$222	(\$170)	\$81

TOTAL PARTICIPANTS	2,699	2,535	2,518	2,474	2,557
--------------------	-------	-------	-------	-------	-------

PLAN X PART-TIME 2020

DEPENDENT
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,319,396	\$3,177,544	\$3,273,083	\$2,358,751	\$12,128,774
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	20,349	24,933	21,934	18,908	86,124

TOTAL INCOME	\$3,339,745	\$3,202,477	\$3,295,017	\$2,377,659	\$12,214,898
--------------	-------------	-------------	-------------	-------------	--------------

EXPENSES

MEDICAL	\$2,376,707	\$2,041,273	\$2,096,803	\$1,961,902	\$8,476,685
A & S	77,091	84,398	76,498	46,199	284,186
DENTAL	141,034	137,926	120,596	132,309	531,865
DRUG	926,002	533,021	716,695	623,457	2,799,175
BEHAVIORAL HEALTH	12,630	16,812	13,945	13,648	57,035
OPTICAL	11,682	11,424	11,043	10,979	45,128
LIFE & AD & D	2,272	2,208	2,130	2,091	8,701
UM/DM	26,073	25,735	24,775	24,770	101,353
PRESCRIPTION CARE MNGMT	0	1,353	4,011	3,966	9,330
E.A.P.	1,565	1,528	1,481	1,464	6,038
P.P.O.	21,680	20,921	19,763	19,753	82,117
OPERATING EXPENSE	46,594	55,335	43,872	44,135	189,936

TOTAL EXPENSE	\$3,643,330	\$2,931,934	\$3,131,612	\$2,884,673	\$12,591,549
---------------	-------------	-------------	-------------	-------------	--------------

SURPLUS (DEFICIT)	(\$303,585)	\$270,543	\$163,405	(\$507,014)	(\$376,651)
-------------------	-------------	-----------	-----------	-------------	-------------

AVERAGE INCOME	\$1,393	\$1,421	\$1,478	\$1,080	\$1,343
AVERAGE EXPENSE	\$1,520	\$1,301	\$1,405	\$1,310	\$1,384
SURPLUS (DEFICIT)	(\$127)	\$120	\$73	(\$230)	(\$41)

TOTAL PARTICIPANTS	799	751	743	734	757
--------------------	-----	-----	-----	-----	-----

PLAN XX: FULL-TIME 2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,356	\$548,065	\$581,951	\$450,676	\$2,093,048
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	684	684	1,367	656	3,391
-HMO COPAY	97	325	65	32	519

TOTAL INCOME	\$513,137	\$549,074	\$583,383	\$451,364	\$2,096,958
--------------	-----------	-----------	-----------	-----------	-------------

EXPENSES

MEDICAL	\$499,900	\$305,433	\$242,934	\$575,403	\$1,623,670
A & S	31,839	17,626	24,376	44,033	117,874
DENTAL	29,205	29,781	21,947	29,646	110,579
DRUG	38,835	24,383	68,904	75,972	208,094
BEHAVIORAL HEALTH	4,179	4,472	4,786	4,748	18,185
OPTICAL	6,499	6,609	6,604	6,554	26,266
LIFE & AD & D	1,315	1,350	1,359	1,351	5,375
UM/DM	8,104	8,267	8,152	8,258	32,781
PRESCRIPTION CARE MNGMT	0	440	1,322	1,307	3,069
P.P.O.	11,383	11,972	12,128	12,328	47,811
OPERATING EXPENSE	29,976	36,470	30,638	30,732	127,816

TOTAL EXPENSE	\$661,235	\$446,803	\$423,150	\$790,332	\$2,321,520
---------------	-----------	-----------	-----------	-----------	-------------

SURPLUS (DEFICIT)	(\$148,098)	\$102,271	\$160,233	(\$338,968)	(\$224,562)
-------------------	-------------	-----------	-----------	-------------	-------------

AVERAGE INCOME	\$335	\$347	\$370	\$305	\$339
AVERAGE EXPENSE	\$431	\$282	\$269	\$534	\$379
SURPLUS (DEFICIT)	(\$96)	\$65	\$101	(\$229)	(\$40)

TOTAL PARTICIPANTS	511	528	525	493	514
--------------------	-----	-----	-----	-----	-----

PLAN XX: PART-TIME 2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$409,218	\$431,683	\$523,393	\$396,984	\$1,761,278
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	1,124	562	1,641	1,915	5,242
-HMO COPAY	1,394	1,498	821	1,514	5,227

TOTAL INCOME	\$411,736	\$433,743	\$525,856	\$400,413	\$1,771,747
--------------	-----------	-----------	-----------	-----------	-------------

EXPENSES

MEDICAL	\$246,578	\$348,736	\$394,415	\$358,741	\$1,348,470
A & S	4,796	15,036	4,648	12,045	36,525
DENTAL	34,683	33,520	21,308	30,674	120,185
DRUG	165,551	147,068	141,023	117,865	571,507
BEHAVIORAL HEALTH	5,541	6,782	5,672	5,350	23,345
OPTICAL	9,585	9,241	8,723	8,529	36,078
LIFE & AD & D	977	951	912	873	3,713
UM/DM	8,227	8,065	7,508	7,415	31,215
PRESCRIPTION CARE MNGMT	0	409	1,210	1,178	2,797
P.P.O.	14,841	14,639	13,832	13,398	56,710
OPERATING EXPENSE	61,985	73,898	55,818	56,588	248,289

TOTAL EXPENSE	\$552,764	\$658,345	\$655,069	\$612,656	\$2,478,834
---------------	-----------	-----------	-----------	-----------	-------------

SURPLUS (DEFICIT)	(\$141,028)	(\$224,602)	(\$129,214)	(\$212,243)	(\$707,087)
-------------------	-------------	-------------	-------------	-------------	-------------

AVERAGE INCOME	\$132	\$150	\$183	\$142	\$152
AVERAGE EXPENSE	\$178	\$228	\$228	\$217	\$213
SURPLUS (DEFICIT)	(\$46)	(\$78)	(\$45)	(\$75)	(\$61)

TOTAL PARTICIPANTS	1,038	963	956	939	974
--------------------	-------	-----	-----	-----	-----

PLAN XXX FULL TIME 2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,333,657	\$1,150,871	\$723,633	\$626,471	\$3,834,632
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,171	668	995	2,213	7,047
-HMO COPAY	1,384	0	0	2,497	3,881

TOTAL INCOME	\$1,338,212	\$1,151,539	\$724,628	\$631,181	\$3,845,560
--------------	-------------	-------------	-----------	-----------	-------------

EXPENSES

MEDICAL	\$290,155	\$218,245	\$352,841	\$419,642	\$1,280,883
A & S	13,702	32,725	17,417	27,723	91,567
DENTAL	30,769	32,396	26,021	37,204	126,390
DRUG	113,983	111,459	135,353	169,799	530,594
BEHAVIORAL HEALTH	4,549	4,799	9,298	4,856	23,502
OPTICAL	6,638	7,010	7,436	7,975	29,059
LIFE & AD & D	1,306	1,427	1,530	1,601	5,864
UM/DM	9,077	9,522	10,196	10,876	39,671
PRESCRIPTION CARE MNGMT	0	511	1,606	1,712	3,829
P.P.O.	11,902	13,195	13,941	14,636	53,674
OPERATING EXPENSE	42,023	54,776	48,215	54,792	199,806

TOTAL EXPENSE	\$524,104	\$486,065	\$623,854	\$750,816	\$2,384,839
---------------	-----------	-----------	-----------	-----------	-------------

SURPLUS (DEFICIT)	\$814,108	\$665,474	\$100,774	(\$119,635)	\$1,460,721
-------------------	-----------	-----------	-----------	-------------	-------------

AVERAGE INCOME	\$596	\$484	\$275	\$214	\$392
AVERAGE EXPENSE	\$233	\$204	\$237	\$255	\$232
SURPLUS (DEFICIT)	\$363	\$280	\$38	(\$41)	\$160

	2017	2018	2019	2020	2021
TOTAL PARTICIPANTS	749	793	877	981	850

PLAN XXX PART-TIME 2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,162,541	\$984,186	\$863,933	\$711,272	\$3,721,932
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	7,263	8,803	8,997	11,569	36,632
-HMO COPAY	0	570	1,302	1,120	2,992

TOTAL INCOME	\$1,169,804	\$993,559	\$874,232	\$723,961	\$3,761,556
--------------	-------------	-----------	-----------	-----------	-------------

EXPENSES

MEDICAL	\$316,754	\$616,808	\$1,192,298	\$918,040	\$3,043,900
A & S	4,896	15,779	14,984	17,727	53,386
DENTAL	36,527	37,712	26,276	39,028	139,543
DRUG	99,997	104,102	162,617	205,430	572,146
BEHAVIORAL HEALTH	11,183	11,699	8,916	19,097	50,895
OPTICAL	10,033	10,355	10,662	10,780	41,830
LIFE & AD & D	1,247	1,330	1,295	1,301	5,173
UM/DM	12,088	12,109	11,996	12,428	48,621
PRESCRIPTION CARE MNGMT	0	622	1,924	1,960	4,506
P.P.O.	24,283	25,313	24,939	25,287	99,822
OPERATING EXPENSE	141,132	198,481	156,057	167,256	662,926

TOTAL EXPENSE	\$658,140	\$1,034,310	\$1,611,964	\$1,418,334	\$4,722,748
---------------	-----------	-------------	-------------	-------------	-------------

SURPLUS (DEFICIT)	\$511,664	(\$40,751)	(\$737,732)	(\$694,373)	(\$961,192)
-------------------	-----------	------------	-------------	-------------	-------------

AVERAGE INCOME	\$132	\$126	\$106	\$84	\$112
AVERAGE EXPENSE	\$74	\$131	\$196	\$164	\$141
SURPLUS (DEFICIT)	\$58	(\$5)	(\$90)	(\$80)	(\$29)

TOTAL PARTICIPANTS	2,964	2,629	2,741	2,878	2,803
--------------------	-------	-------	-------	-------	-------

PLAN XL PART-TIME 2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIBUTIONS	\$129,984	\$143,635	\$149,393	\$122,670	\$545,682
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	99	69	168

TOTAL INCOME	\$129,984	\$143,635	\$149,492	\$122,739	\$545,850
--------------	-----------	-----------	-----------	-----------	-----------

EXPENSES

A & S	\$2,673	\$2,360	889	2,457	\$8,379
DENTAL	18,223	18,410	11,958	18,085	66,676
OPTICAL	5,256	5,326	5,242	5,247	21,071
LIFE & AD & D	667	702	703	675	2,747
OPERATING EXPENSE	122,973	133,558	120,499	132,330	509,360

TOTAL EXPENSE	\$149,792	\$160,356	\$139,291	\$158,794	\$608,233
---------------	-----------	-----------	-----------	-----------	-----------

SURPLUS (DEFICIT)	(\$19,808)	(\$16,721)	\$10,201	(\$36,055)	(\$62,383)
-------------------	------------	------------	----------	------------	------------

AVERAGE INCOME	\$24	\$24	\$23	\$18	\$22
AVERAGE EXPENSE	\$28	\$26	\$21	\$23	\$25
SURPLUS (DEFICIT)	(\$4)	(\$2)	\$2	(\$5)	(\$3)

TOTAL PARTICIPANTS	1,804	2,029	2,189	2,306	2,082
--------------------	-------	-------	-------	-------	-------

COMBINED FUND
2020

QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTR - ACTIVE	\$26,032,469	\$25,127,978	\$24,821,555	\$18,329,108	\$94,311,110
EMPLOYER CONTR - RETIREE	4,225,791	4,061,678	4,059,554	4,065,620	16,412,643
EMPLOYEE CONTRIBUTIONS	1,304,292	1,292,702	1,277,982	1,281,981	5,156,957
INTEREST & DIVIDENDS - ACTIVE	125,883	190,608	132,076	131,986	580,553
INTEREST & DIVIDENDS - RETIREE	28,371	43,859	29,759	29,015	131,004
STIPEND	1,200,856	1,163,185	1,119,766	1,084,602	4,568,409
MISCELLANEOUS ¹	147	2,486	0	102,077	104,710

TOTAL INCOME	\$32,917,809	\$31,882,496	\$31,440,692	\$25,024,389	\$121,265,386
--------------	--------------	--------------	--------------	--------------	---------------

EXPENSES

MEDICAL	\$16,963,827	\$15,327,533	\$16,392,178	\$18,015,704	\$66,699,242
RETIREES	4,738,826	3,599,544	4,466,091	3,854,492	16,658,953
STIPEND	1,200,856	1,163,185	1,119,766	1,084,602	4,568,409
A & S	1,364,185	1,321,909	1,166,696	1,310,825	5,163,615
DENTAL	1,192,099	1,176,786	968,974	1,141,594	4,479,453
DRUG	5,943,419	4,219,960	5,893,336	5,495,819	21,552,534
BEHAVIORAL HEALTH	259,725	299,566	288,450	285,717	1,133,458
OPTICAL	164,072	162,531	159,550	158,276	644,429
LIFE & AD & D	40,512	40,349	39,670	39,044	159,575
UM/DM	212,560	211,609	205,387	206,291	835,847
PRESCRIPTION CARE MNGMT	0	11,145	33,173	32,804	77,122
E.A.P.	16,747	16,459	16,045	15,826	65,077
P.P.O.	288,002	287,526	277,458	276,687	1,129,673
OPERATING EXPENSE	901,611	1,098,094	895,211	931,711	3,826,627

TOTAL EXPENSE	\$33,286,441	\$28,936,196	\$31,921,985	\$32,849,392	\$126,994,014
---------------	--------------	--------------	--------------	--------------	---------------

SURPLUS (DEFICIT)	(\$368,632)	\$2,946,300	(\$481,293)	(\$7,825,003)	(\$5,728,628)
-------------------	-------------	-------------	-------------	---------------	---------------

TOTAL PARTICIPANTS	15,645	15,202	15,476	15,739	15,516
--------------------	--------	--------	--------	--------	--------

FUND RESERVE	\$33,501,442	\$32,398,796	\$41,245,219	\$39,737,569
--------------	--------------	--------------	--------------	--------------

¹LITIGATION SETTLEMENTS 4TH QTR:

\$101,990	MADOFF FUND
87	VI SIUM FAIR FUND
\$102,077	

PLAN F
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,221,714	\$2,411,061	\$2,091,159		\$5,723,934
MISC. INCOME - LOA	0	0	0		0
-COBRA	4,314	4,314	4,314		12,942
-HMO COPAY	7,079	14,391	10,728		32,198

TOTAL	\$1,233,107	\$2,429,766	\$2,106,201	\$0	\$5,769,074
-------	-------------	-------------	-------------	-----	-------------

EXPENSES

MEDICAL	\$1,408,162	\$1,379,593	\$1,924,891		\$4,712,646
A & S	140,586	205,778	130,085		476,449
DENTAL	67,620	64,675	61,923		194,218
DRUG	489,609	387,553	361,648		1,238,810
BEHAVIORAL HEALTH	88,719	54,733	25,253		168,705
OPTICAL	9,342	9,084	8,864		27,290
LIFE & AD & D	5,274	5,151	5,033		15,458
UM/DM	11,276	11,200	10,623		33,099
PRESCRIPTION CARE MNGMT	1,774	1,736	1,684		5,194
E.A.P.	1,072	1,046	1,023		3,141
P.P.O.	16,703	15,425	15,252		47,380
OPERATING EXPENSE	36,165	33,400	34,167		103,732

TOTAL EXPENSE	\$2,276,302	\$2,169,374	\$2,580,446	\$0	\$7,026,122
---------------	-------------	-------------	-------------	-----	-------------

SURPLUS (DEFICIT)	(\$1,043,195)	\$260,392	(\$474,245)	\$0	(\$1,257,048)
-------------------	---------------	-----------	-------------	-----	---------------

AVERAGE INCOME	\$771	\$1,549	\$1,385		\$1,235
AVERAGE EXPENSE	\$1,424	\$1,383	\$1,697		\$1,501
SURPLUS (DEFICIT)	(\$653)	\$166	(\$312)	\$0	(\$266)

TOTAL PARTICIPANTS	533	523	507		521
--------------------	-----	-----	-----	--	-----

PLAN I PART TIME 2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$109,815	\$231,102	\$265,628		\$606,545
MISC. INCOME - LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	0	0	0		0

TOTAL	\$109,815	\$231,102	\$265,628	\$0	\$606,545
-------	-----------	-----------	-----------	-----	-----------

EXPENSES					
MEDICAL	\$209,371	\$167,179	\$149,811		\$526,361
A & S	8,741	12,594	12,312		33,647
DENTAL	10,707	10,223	9,692		30,622
DRUG	47,925	41,246	23,888		113,059
BEHAVIORAL HEALTH	3,313	2,940	4,061		10,314
OPTICAL	1,412	1,524	1,384		4,320
LIFE & AD & D	365	354	340		1,059
UM/DM	1,673	1,684	1,530		4,887
PRESCRIPTION CARE MNGMT	265	263	254		782
E.A.P.	172	169	160		501
P.P.O.	2,746	2,477	2,448		7,671
OPERATING EXPENSE	6,033	5,506	5,520		17,059

TOTAL EXPENSE	\$292,723	\$246,159	\$211,400	\$0	\$750,282
---------------	-----------	-----------	-----------	-----	-----------

SURPLUS (DEFICIT)	(\$182,908)	(\$15,057)	\$54,228	\$0	(\$143,737)
-------------------	-------------	------------	----------	-----	-------------

AVERAGE INCOME	\$407	\$906	\$1,093		\$802
AVERAGE EXPENSE	\$1,084	\$965	\$870		\$973
SURPLUS (DEFICIT)	(\$677)	(\$59)	\$223	\$0	(\$171)

TOTAL PARTICIPANTS	90	85	81	0	85
--------------------	----	----	----	---	----

PLAN X
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$8,271,146	\$10,521,871	\$11,123,288		\$29,916,305
MISC. INCOME-LOA	0	0	0		0
-COBRA	28,826	23,161	16,485		68,472
-HMO COPAY	73,649	60,803	59,737		194,189

TOTAL INCOME \$8,373,621 \$10,605,835 \$11,199,510 \$0 \$30,178,966

EXPENSES

MEDICAL	\$9,888,796	\$7,507,645	\$8,448,559		\$25,845,000
A & S	758,138	868,937	884,132		2,511,207
DENTAL	540,745	523,514	503,930		1,568,189
DRUG	3,144,637	2,155,783	2,548,911		7,849,331
BEHAVIORAL HEALTH	162,940	106,281	118,252		387,473
OPTICAL	62,132	61,267	60,241		183,640
LIFE & AD & D	18,402	18,223	17,959		54,584
UM/DM	98,052	98,186	94,553		290,791
PRESCRIPTION CARE MNGMT	15,522	15,315	15,022		45,859
E.A.P.	8,354	8,249	8,102		24,705
P.P.O.	124,415	115,228	115,279		354,922
OPERATING EXPENSE	279,752	261,121	271,172		812,045

TOTAL EXPENSE \$15,101,885 \$11,739,749 \$13,086,112 \$0 \$39,927,746

SURPLUS (DEFICIT)	(\$6,728,264)	(\$1,133,914)	(\$1,886,602)	\$0	(\$9,748,780)
-------------------	---------------	---------------	---------------	-----	---------------

AVERAGE INCOME	\$667	\$856	\$918		\$814
AVERAGE EXPENSE	\$1,203	\$948	\$1,073		\$1,075
SURPLUS (DEFICIT)	(\$536)	(\$92)	(\$155)	\$0	(\$261)

TOTAL PARTICIPANTS 4,184 4,128 4,065 4,126

PLAN X PART TIME 2021

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,476,695	\$5,096,595	\$4,813,564		\$14,386,854
MISC. INCOME-LOA	0	0	0		0
-COBRA	39,198	32,511	28,854		100,563
-HMO COPAY	15,426	17,302	10,475		43,203

TOTAL INCOME	\$4,531,319	\$5,146,408	\$4,852,893	\$0	\$14,530,620
--------------	-------------	-------------	-------------	-----	--------------

EXPENSES

MEDICAL	\$2,755,797	\$2,746,624	\$3,118,073		\$8,620,494
A & S	197,775	237,804	187,828		623,407
DENTAL	193,049	189,811	192,791		575,651
DRUG	1,324,898	1,108,831	1,233,831		3,667,560
BEHAVIORAL HEALTH	65,723	31,618	22,424		119,765
OPTICAL	32,917	34,091	32,130		99,138
LIFE & AD & D	6,659	6,523	6,329		19,511
UM/DM	28,270	27,993	26,695		82,958
PRESCRIPTION CARE MNGMT	4,427	4,324	4,209		12,960
E.A.P.	4,571	4,477	4,351		13,399
P.P.O.	63,520	58,041	57,170		178,731
OPERATING EXPENSES	161,078	151,313	157,178		469,569

TOTAL EXPENSE	\$4,838,684	\$4,601,450	\$5,043,009	\$0	\$14,483,143
---------------	-------------	-------------	-------------	-----	--------------

SURPLUS (DEFICIT)	(\$307,365)	\$544,958	(\$190,116)	\$0	\$47,477
-------------------	-------------	-----------	-------------	-----	----------

AVERAGE INCOME	\$628	\$707	\$708		\$681
AVERAGE EXPENSE	\$671	\$632	\$736		\$680
SURPLUS (DEFICIT)	(\$43)	\$75	(\$28)	\$0	\$1

TOTAL PARTICIPANTS	2,404	2,428	2,285		2,372
--------------------	-------	-------	-------	--	-------

PLAN X PART TIME 2021

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,818,651	\$3,034,154	\$3,032,702		\$8,885,507
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	17,587	17,586	18,280		53,453

TOTAL INCOME	\$2,836,238	\$3,051,740	\$3,050,982	\$0	\$8,938,960
--------------	-------------	-------------	-------------	-----	-------------

EXPENSES

MEDICAL	\$2,037,692	\$1,962,773	\$1,889,170		\$5,889,635
A & S	74,565	93,009	53,753		221,327
DENTAL	124,055	117,308	107,352		348,715
DRUG	789,680	529,454	633,889		1,953,023
BEHAVIORAL HEALTH	10,611	14,865	9,698		35,174
OPTICAL	10,222	10,806	10,187		31,215
LIFE & AD & D	2,040	2,011	1,972		6,023
UM/DM	23,957	23,764	22,688		70,409
PRESCRIPTION CARE MNGMT	3,788	3,704	3,605		11,097
E.A.P.	1,419	1,398	1,365		4,182
P.P.O.	21,090	19,282	19,500		59,872
OPERATING EXPENSE	47,269	43,604	44,548		135,421

TOTAL EXPENSE	\$3,146,388	\$2,821,978	\$2,797,727	\$0	\$8,766,093
---------------	-------------	-------------	-------------	-----	-------------

SURPLUS (DEFICIT)	(\$310,150)	\$229,762	\$253,255	\$0	\$172,867
-------------------	-------------	-----------	-----------	-----	-----------

AVERAGE INCOME	\$1,351	\$1,492	\$1,525		\$1,456
AVERAGE EXPENSE	\$1,498	\$1,379	\$1,398		\$1,425
SURPLUS (DEFICIT)	(\$147)	\$113	\$127	\$0	\$31

TOTAL PARTICIPANTS	700	682	667		683
--------------------	-----	-----	-----	--	-----

PLAN XX FULL TIME 2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$512,779	\$577,496	\$590,586		\$1,680,861
MISC. INCOME -LOA	0	0	0		0
-HMO COPAY	1,359	340	1,374		3,073
-COBRA	0	0	0		0

TOTAL INCOME	\$514,138	\$577,836	\$591,960	\$0	\$1,683,934
--------------	-----------	-----------	-----------	-----	-------------

EXPENSES

MEDICAL	\$283,334	\$487,610	\$595,301		\$1,366,245
A & S	17,027	29,004	18,396		64,427
DENTAL	29,292	28,559	28,290		86,141
DRUG	42,520	40,459	34,088		117,067
BEHAVIORAL HEALTH	4,504	4,565	5,250		14,319
OPTICAL	6,796	6,682	6,514		19,992
LIFE & AD & D	1,363	1,390	1,342		4,095
UM/DM	8,406	8,336	8,038		24,780
PRESCRIPTION CARE MNGMT	1,331	1,300	1,273		3,904
P.P.O.	12,960	12,710	12,426		38,096
OPERATING EXPENSE	32,822	32,165	33,284		98,271

TOTAL EXPENSE	\$440,355	\$652,780	\$744,202	\$0	\$1,837,337
---------------	-----------	-----------	-----------	-----	-------------

SURPLUS (DEFICIT)	\$73,783	(\$74,944)	(\$152,242)	\$0	(\$153,403)
-------------------	----------	------------	-------------	-----	-------------

AVERAGE INCOME	\$329	\$378	\$395		\$367
AVERAGE EXPENSE	\$282	\$427	\$496		\$402
SURPLUS (DEFICIT)	\$47	(\$49)	(\$101)	\$0	(\$35)

TOTAL PARTICIPANTS	521	510	500		510
--------------------	-----	-----	-----	--	-----

PLAN XX PART TIME 2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$427,769	\$441,269	\$526,795		\$1,395,833
MISC. INCOME -LOA	0	0	0		0
-HMO COPAY	1,300	1,081	751		3,132
-COBRA	1,668	1,680	1,291		4,639

TOTAL INCOME	\$430,737	\$444,030	\$528,837	\$0	\$1,403,604
--------------	-----------	-----------	-----------	-----	-------------

EXPENSES

MEDICAL	\$339,489	\$478,515	\$503,033		\$1,321,037
A & S	12,136	12,882	13,713		38,731
DENTAL	29,627	28,187	27,891		85,705
DRUG	115,786	140,428	96,905		353,119
BEHAVIORAL HEALTH	5,114	4,296	5,534		14,944
OPTICAL	7,801	8,861	7,782		24,444
LIFE & AD & D	871	846	808		2,525
UM/DM	7,368	7,197	6,745		21,310
PRESCRIPTION CARE MNGMT	1,162	1,109	1,068		3,339
P.P.O.	13,856	13,009	12,097		38,962
OPERATING EXPENSE	59,918	52,667	51,223		163,808

TOTAL EXPENSE	\$593,128	\$747,997	\$726,799	\$0	\$2,067,924
---------------	-----------	-----------	-----------	-----	-------------

SURPLUS (DEFICIT)	(\$162,391)	(\$303,967)	(\$197,962)	\$0	(\$664,320)
-------------------	-------------	-------------	-------------	-----	-------------

AVERAGE INCOME	\$163	\$193	\$219		\$192
AVERAGE EXPENSE	\$224	\$325	\$301		\$283
SURPLUS (DEFICIT)	(\$61)	(\$132)	(\$82)	\$0	(\$91)

TOTAL PARTICIPANTS	882	766	804		817
--------------------	-----	-----	-----	--	-----

PLAN XXX
FULL TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$784,188	\$913,654	\$948,066		\$2,645,908
MISC. INCOME -LOA	0	0	0		0
-COBRA	401	327	334		1,062
-HMO COPAY	2,020	2,139	1,783		5,942

TOTAL INCOME	\$786,609	\$916,120	\$950,183	\$0	\$2,652,912
--------------	-----------	-----------	-----------	-----	-------------

EXPENSES

MEDICAL	\$569,975	\$433,123	\$649,858		\$1,652,956
A & S	35,135	33,438	55,339		123,912
DENTAL	41,855	43,363	44,424		129,642
DRUG	238,279	215,120	249,428		702,827
BEHAVIORAL HEALTH	8,582	8,813	13,402		30,797
OPTICAL	9,326	9,751	10,014		29,091
LIFE & AD & D	1,832	2,015	2,060		5,907
UM/DM	12,848	13,221	13,082		39,151
PRESCRIPTION CARE MNGMT	2,040	2,084	2,077		6,201
P.P.O.	17,950	19,029	19,288		56,267
OPERATING EXPENSE	66,664	67,852	74,767		209,283

TOTAL EXPENSE	\$1,004,486	\$847,809	\$1,133,739	\$0	\$2,986,034
---------------	-------------	-----------	-------------	-----	-------------

SURPLUS (DEFICIT)	(\$217,877)	\$68,311	(\$183,556)	\$0	(\$333,122)
-------------------	-------------	----------	-------------	-----	-------------

AVERAGE INCOME	\$246	\$274	\$269		\$263
AVERAGE EXPENSE	\$314	\$253	\$321		\$296
SURPLUS (DEFICIT)	(\$68)	\$21	(\$52)	\$0	(\$33)

TOTAL PARTICIPANTS	1,066	1,115	1,176		1,119
--------------------	-------	-------	-------	--	-------

PLAN XXX
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$872,365	\$1,177,353	\$1,582,908		\$3,632,626
MISC. INCOME -LOA	0	0	0		0
-COBRA	13,330	10,824	8,126		32,280
-HMO COPAY	3,291	2,575	1,903		7,769

TOTAL INCOME \$888,986 \$1,190,752 \$1,592,937 \$0 \$3,672,675

EXPENSES

MEDICAL	\$609,628	\$556,691	\$537,276		\$1,703,595
A & S	7,951	7,457	5,371		20,779
DENTAL	41,170	42,442	42,512		126,124
DRUG	199,035	92,973	137,275		429,283
BEHAVIORAL HEALTH	13,254	10,329	16,896		40,479
OPTICAL	11,736	12,206	11,954		35,896
LIFE & AD & D	1,447	1,567	1,526		4,540
UM/DM	14,475	14,681	13,848		43,004
PRESCRIPTION CARE MNGMT	2,294	2,283	2,223		6,800
P.P.O.	28,834	29,496	28,631		86,961
OPERATING EXPENSE	197,463	200,064	210,988		608,515

TOTAL EXPENSE \$1,127,287 \$970,189 \$1,008,500 \$0 \$3,105,976

SURPLUS (DEFICIT)	(\$238,301)	\$220,563	\$584,437	\$0	\$566,699
-------------------	-------------	-----------	-----------	-----	-----------

AVERAGE INCOME	\$93	\$126	\$165		\$128
AVERAGE EXPENSE	\$117	\$103	\$104		\$108
SURPLUS (DEFICIT)	(\$24)	\$23	\$61	\$0	\$20

TOTAL PARTICIPANTS 3,198 3,139 3,223 3,187

PLAN XL
PART TIME
2021

QUARTERLY RECAPS - ACTIVE

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTRIBUTIONS	\$138,208	\$179,199	\$189,582		\$506,989
MISC. INCOME -LOA	0	0	0		0
-COBRA	69	69	46		184

TOTAL INCOME	\$138,277	\$179,268	\$189,628	\$0	\$507,173
--------------	-----------	-----------	-----------	-----	-----------

EXPENSES

A & S	\$2,427	\$2,588	529		\$5,544
DENTAL	16,882	17,167	16,720		50,769
OPTICAL	5,054	5,124	4,807		14,985
LIFE & AD & D	676	663	634		1,973
OPERATING EXPENSE	150,413	146,158	163,797		460,368

TOTAL EXPENSE	\$175,452	\$171,700	\$186,487	\$0	\$533,639
---------------	-----------	-----------	-----------	-----	-----------

SURPLUS (DEFICIT)	(\$37,175)	\$7,568	\$3,141	\$0	(\$26,466)
-------------------	------------	---------	---------	-----	------------

AVERAGE INCOME	\$20	\$24	\$26		\$23
AVERAGE EXPENSE	\$26	\$23	\$25		\$25
SURPLUS (DEFICIT)	(\$6)	\$1	\$1	\$0	(\$2)

TOTAL PARTICIPANTS	2,280	2,519	2,457		2,419
--------------------	-------	-------	-------	--	-------

ACTIVE PLANS 2021

QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
EMPLOYER CONTR - ACTIVE	\$19,633,330	\$24,583,754	\$25,164,278	\$0	\$69,381,362
EMPLOYEE CONTRIBUTIONS	209,517	189,103	164,481	0	563,101
INTEREST & DIVIDENDS - ACTIVE	121,845	88,263	56,755	0	266,863
MISCELLANEOUS ^{1,2}	0	31	26,141	0	26,172

TOTAL INCOME	\$19,964,692	\$24,861,151	\$25,411,655	\$0	\$70,237,498
--------------	--------------	--------------	--------------	-----	--------------

EXPENSES

MEDICAL	\$18,102,244	\$15,719,753	\$17,815,972	\$0	\$51,637,969
A & S	1,254,481	1,503,491	1,361,458	0	4,119,430
DENTAL	1,095,002	1,065,249	1,035,525	0	3,195,776
DRUG	6,392,369	4,711,847	5,319,863	0	16,424,079
BEHAVIORAL HEALTH	362,760	238,440	220,770	0	821,970
OPTICAL	156,738	159,396	153,877	0	470,011
LIFE & AD & D	38,929	38,743	38,003	0	115,675
UM/DM	206,325	206,262	197,802	0	610,389
PRESCRIPTION CARE MNGMT	32,603	32,118	31,415	0	96,136
E.A.P.	15,588	15,339	15,001	0	45,928
P.P.O.	302,074	284,697	282,091	0	868,862
OPERATING EXPENSE	1,037,577	993,850	1,046,644	0	3,078,071

TOTAL EXPENSE	\$28,996,690	\$24,969,185	\$27,518,421	\$0	\$81,484,296
---------------	--------------	--------------	--------------	-----	--------------

SURPLUS (DEFICIT)	(\$9,031,998)	(\$108,034)	(\$2,106,766)	\$0	(\$11,246,798)
-------------------	---------------	-------------	---------------	-----	----------------

TOTAL PARTICIPANTS	15,858	15,895	15,765	0	15,839
--------------------	--------	--------	--------	---	--------

FUND RESERVE	\$21,431,191	\$20,351,430	\$22,129,414	
--------------	--------------	--------------	--------------	--

¹DENTEGRA IMPLEMENTATION CREDIT - \$20,000

²LITIGATION SETTLEMENTS 3RD QTR:

\$12 HEWITT
5,666 MADOFF
463 SBHC
<u>\$6,141</u>

COMBINED FUND
THIRD QUARTER 2021

MISCELLANEOUS

ACCOUNTING	\$68,700
ACTUARIAL & CONSULTING	48,320
CONFERENCE	(1,733)
EDUCATION FEES FOR RETIREE ASSISTANCE	8,694
FAIR HEALTH	37,937
INVESTMENT MANAGEMENT	7,774
INVESTMENT PERFORMANCE SERVICES	10,000
LEGAL	67,358
NEW VENDOR IMPLEMENTATION	13,620
PCORI FEES	51,580
POSTAGE	11,603
PRINTING	11,946
TELEPHONE	2,286

TOTAL	\$338,085
-------	-----------

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
THIRD QUARTER 2021**

QUARTERLY RECAPS

INCOME	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$26,040,526	\$30,881,297	\$31,259,649		\$88,181,472
Legal	768,086	767,648	755,887		2,291,621
Severance	2,274,324	886,706	10,406		3,171,436
Scholarship	0	3	2		5
Total Income	\$29,082,936	\$32,535,654	\$32,025,944	\$0	\$93,644,534

EXPENSES	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	\$33,904,360	\$30,260,063	\$32,615,258		\$96,779,681
Legal	768,027	770,187	761,319		2,299,533
Severance	1,028,529	1,174,542	673,010		2,876,081
Scholarship	4,004	4,454	41,019		49,477
Total Expenses	\$35,704,920	\$32,209,246	\$34,090,606	\$0	\$102,004,772

Surplus/(Deficit)	1Q2021	2Q2021	3Q2021	4Q2021	Total
Health	(\$7,863,834)	\$621,234	(\$1,355,609)	\$0	(\$8,598,209)
Legal	59	(2,539)	(5,432)	0	(7,912)
Severance	1,245,795	(287,836)	(662,604)	0	295,355
Scholarship	(4,004)	(4,451)	(41,017)	0	(49,472)
Total Surplus/(Deficit)	(\$6,621,984)	\$326,408	(\$2,064,662)	\$0	(\$8,360,238)

Fund Reserve	\$31,005,835	\$29,745,358	\$30,684,885	
---------------------	---------------------	---------------------	---------------------	--

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2020**

QUARTERLY RECAPS

INCOME	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	\$32,917,809	\$31,882,496	\$31,440,692	\$25,024,389	\$121,265,386
Legal	803,742	771,450	771,416	771,141	3,117,749
Severance	18,427	1,474,569	2,475,793	7,738	3,976,527
Scholarship	421	257	166	125	969
Total Income	\$33,740,399	\$34,128,772	\$34,688,067	\$25,803,393	\$128,360,631

EXPENSES	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	\$33,286,441	\$28,936,196	\$31,921,985	\$32,849,392	\$126,994,014
Legal	812,977	799,841	780,340	777,167	3,170,325
Severance	1,250,054	920,257	994,698	1,186,685	4,351,694
Scholarship	11,496	18,838	14,147	6,377	50,858
Total Expenses	\$35,360,968	\$30,675,132	\$33,711,170	\$34,819,621	\$134,566,891

Surplus/(Deficit)	1Q2020	2Q2020	3Q2020	4Q2020	Total
Health	(\$368,632)	\$2,946,300	(\$481,293)	(\$7,825,003)	(\$5,728,628)
Legal	(9,235)	(28,391)	(8,924)	(6,026)	(52,576)
Severance	(1,231,627)	554,312	1,481,095	(1,178,947)	(375,167)
Scholarship	(11,075)	(18,581)	(13,981)	(6,252)	(49,889)
Total Surplus/(Deficit)	(\$1,620,569)	\$3,453,640	\$976,897	(\$9,016,228)	(\$6,206,260)

Fund Reserve	\$36,286,031	\$35,341,640	\$45,768,124	\$43,071,868
---------------------	---------------------	---------------------	---------------------	---------------------

CONTRACT INFORMATION
THIRD QUARTER 2021

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	1,035.73	06-01-21	10-29-24
	X	588.88	06-01-21	
	X	1,385.26	06-01-21	
	XX	387.85	06-01-21	
	XX	210.54	06-01-21	
GIANT 27	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT 400	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT DELAWARE	X	1,225.62	06-01-21	10-28-23
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
GIANT VALLEY 400	I	1,579.09	06-01-21	10-28-23
	I	1,297.29	06-01-21	
	X	1,225.62	06-01-21	
	X	769.53	06-01-21	
	X	1,583.25	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	

CONTRACT INFORMATION
THIRD QUARTER 2021

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY 400	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY CULPEPER	I	1,585.35	06-01-21	10-28-23
	I	1,303.55	06-01-21	
	X	1,231.88	06-01-21	
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY DELAWARE	X	1,231.88	06-01-21	10-28-23
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
SAFEWAY DOVER	X	1,231.88	06-01-21	10-28-23
	X	775.79	06-01-21	
	X	1,589.51	06-01-21	
	XX	395.76	06-01-21	
	XX	213.78	06-01-21	
	XXX	268.65	06-01-21	
	XXX	161.42	06-01-21	
	XL	25.72	06-01-21	
STAFF 400	X	1,114.00	11-01-18	